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Swanson. Takes a lot of time to do all...what you have to do on a drowning, and then of course it goes back to the county. had to run autopsies and so on, which wasn't a fire department function there, but autopsies on drownings, we've had several out there in the last few years. And that goes back to our fire department EMTs. So this would be a very minimal start to reward these people and try and keep them. We...our turnover in...on our rural fire district, there in Trenton, I believe, we've been as high as 25 firemen, and we're down to 12 right now. And right now all we can provide those people is good equipment. We've just purchased a new four-wheel drive grass rig, but we try and provide the best equipment we can with the money we have, because we put our lives on the line when we go out and fight these fires. And the only other benefit we can give the firemen right now is a ...

SENATOR CUDABACK: One minute.

SENATOR BAKER: ...\$5,000 term life insurance policy, of which Trenton has increased that to \$10,000, on our own. minimum of 5,000, and I believe we're at 10,000. We talked about raising it 15, which is a term life insurance policy, and that's really the only benefit, other than the satisfaction of public service that any of us get. And you have to remember, we're exposing ourselves now to, not only risk of fires and working on the highway accidents and so on, but infectious diseases that we didn't have 20 years ago. We have to take all our hepatitis shots, firemen included, we have to renew them. We have to have all the training and so on, and this would be a very minimal start to try and retain and hopefully recruit a few people, too. I hope I've answered some of those questions. Record are not a problem. The railroads hope out. The local funds are available in our case in that area, and I think it would be a good start to a possible solution ...

SENATOR CUDABACK: Time.

SENATOR BAKER: ...to our problem. Thank you.

SENATOR CUDABACK: Thank you, Senator Baker. Senator Smith, on the committee amendments.